

Workforce Development Work Group

NOTES– August 22, 2016

Attendees: Jeannette Villalta, Micah Vorwaller, Jessica Strong, McKell Drury, Yehemy Zavala Orozco, Pat Eisenman, Dustin Jones, Hillary Bryan(P), Katherine Luke(P), Pam Bennett (P), Brittany Guerra, Edwin Espinel, Anna Guymon
(P)=by phone

- I. Welcome – Yehemy
- II. Progress report from the UPHA CHW Section – Jeannette and Oreta
UPHA CHW Section meeting for 8/23 cancelled, instead will host a two-day retreat over the weekend (8/26 & 8/27) to work on strategic plan including mission, vision, values, goals and conference planning for next year. Please have any interested CHWs contact Jeannette for more info. smile38@live.com
- III. Follow-up from August 8, 2016 meeting: Alternative Core Skills training Considerations.
 - a. Plan A – member feedback (there is a deadline of 9/29 for plan completion to receive UDOH financial support for Plan A)
 - i. **University of Penn, Center for CHWs:** Jessica spoke with UPenn and reported that they do not offer a standard training for CHW facilitators, but may be available to provide some technical assistance. Their materials are open-source
 - ii. **Texas:** Jeannette reported that training for facilitators is 160 hours, cost for curriculum-use license is \$75,000 (annually). Mentioned that TX did suggest they may be able to help Utah develop curriculum with facilitators for fee of \$1000/facilitator.
 - iii. **NM:** no success in getting questions answered, staff too busy to chat by phone, no response by e-mail
 - iv. **CA:** Yehemy talked about Popular Education workshop in CA for CHW facilitators offered by Vision Y Compromiso (see attachment “proposal resulting from Aug. 8th meeting notes”). Wouldn’t be a training on Core Skills curriculum. Also mentioned that CA (Vision Y Compromiso) working with other states: TX, NM, OR, AZ. Though it was unclear on how/whom CA exactly working (with) in those states.
 1. Idea proposed would be to send original CHW facilitators (identified for We Are Health training) to the workshop to be trained on popular education method, and ensure that CHW facilitators sent could commit time to development of Utah curriculum. Emphasis made around ensuring facilitators sent represent diverse communities in Utah (Hispanic-Latino, African-American, refugee, Pacific Islander, etc.)
 2. Yehemy and Pat will determine dates of workshop
 3. Will need to determine if all CHW facilitators previously identified are available to attend
 4. McKell will follow-up on whether UDOH financial support available to support sending CHW facilitators to workshop (since no curriculum would come with it).
 - b. Plan B – Member feedback
 - i. Members shared concerns over lack of funding to support development of curriculum, how much training would cost for CHWs, how facilitators would be

reimbursed, where it would be offered, who would “own” the curriculum

- c. Plan C – member feedback report on the funding and scheduling of the We Are Health CHW training.

Plan C not on the table right now, since no member organization of CHWC offering funding support at this time (other than UDOH)

- d. Newly proposed combination of plans B and C. - Pat and Yehemy

ACTION items:

Proposal (for popular education workshop and curriculum synthesis/development/commitment) needs to be refined before vote called for. Criteria and elements of the proposal will be sent from Pat and Yehemy to members of the workgroup for vote by proxy (via e-mail) by close of business on Wednesday, August 24th.

All members asked to send vote/response by clicking reply all to e-mail sent or sending vote/response to aguymon@utah.gov, patricia.eisenman@health.utah.edu, and yehemy@cutah.org by close of business on Friday, August 26th.