

Community Health Worker Plan

Revision date: February 13, 2013

Purpose
Support and promote the work of CHWs/Promotoras in Utah.

Goal Category Certification/Training	Goal Category CHW Association	Goal Category Legislation to Support CHWs
Strategies (1) Develop CHW competencies, curricula and training program particulars (2) Develop CHW job description(s) (3) Develop CHW certification criteria	Strategies (1) Stakeholders draft Association Charter (to include the ability to sustain the Association) (2) Implement Charter	Strategies (1) CHW Representative(s) join the Utah Health Policy group and otherwise work to ensure legislation to support and promote the work of CHWs
Outcomes (1) CHW competencies, curricula and training program (2) CHW job description(s) (3) Certification program	Outcomes (1) A functioning Association to support and promote the work of CHWs	Outcomes (1) Stable funding in place to support and promote the work of CHWs (2) A “pathway” to sustainable work

Sustainability

- Find partners with compatible purposes.
- Find people who can help realize the CHW purpose when they perform their current work duties (alignment of current work duties with the duties required to sustain the CHW purpose).
- Approach different health plan organizations (such as Molina) to find funding.
- This must be a collective effort where all interested parties share in performing work and providing resources.
- Legislation to support funding.

CHW Certification and Training
Revision date: March 29, 2013

CHW <i>purpose</i> statement: Support and promote the work of CHWs/Promotoras in Utah.
Goal category: Certification and training. (Consider developing an actual goal statement.)
Strategies: (1) Develop CHW competencies, curricula and training program particulars (2) Develop CHW job description(s) (3) Develop CHW certification criteria
Membership (identification of the people who will form the “team” to work the strategies and may include membership roles and responsibilities and the identification of a “chair” who has direct responsibility and accountability for the action plan): <ul style="list-style-type: none"> • Pat Eisenman
Expected outcomes (these are the measures of success): (1) CHW competencies, curricula and training program (2) CHW job description(s) (3) Certification program Also—what is the product(s) the work will produce and/or the service(s) to provide?

<i>Task Number</i>	<i>Task Plan—is the specific tasks we plan to perform to realize the strategy as measured by the expected results</i>	<i>Person Responsible</i>	<i>Due Date</i>	<i>Status</i>

CHW Association
Revision date: March 29, 2013

CHW <i>purpose</i> statement: Support and promote the work of CHWs/Promotoras in Utah.
Goal category: Association. (Consider developing an actual goal statement.)
Strategies: (1) Stakeholders draft Association Charter (to include the ability to sustain the Association) (2) Implement Charter
Membership (identification of the people who will form the “team” to work the strategies and may include membership roles and responsibilities and the identification of a “chair” who has direct responsibility and accountability for the action plan): <ul style="list-style-type: none"> • Victor Arredondo
Expected outcomes (these are the measures of success): (1) A functioning Association to support and promote the work of CHWs Also—what is the product(s) the work will produce and/or the service(s) to provide?

Task Number	Task Plan—is the specific tasks we plan to perform to realize the strategy as measured by the expected results	Person Responsible	Due Date	Status

CHW Legislation
Revision date: March 29, 2013

CHW <i>purpose</i> statement: Support and promote the work of CHWs/Promotoras in Utah.
Goal category: Legislation to support CHW's. (Consider developing an actual goal statement.)
Strategies: (1) CHW Representative(s) join the Utah Health Policy group and otherwise work to ensure legislation to support and promote the work of CHWs
Membership (identification of the people who will form the “team” to work the strategies and may include membership roles and responsibilities and the identification of a “chair” who has direct responsibility and accountability for the action plan): <ul style="list-style-type: none"> • Judi Hilman
Expected outcomes (these are the measures of success): (1) Stable funding in place to support and promote the work of CHWs (2) A “pathway” to sustainable work Also—what is the product(s) the work will produce and/or the service(s) to provide?

Task Number	Task Plan—is the specific tasks we plan to perform to realize the strategy as measured by the expected results	Person Responsible	Due Date	Status